

DEVON SKERRITT, ED.D.



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human-centered design practice / qualitative research for insights / teaching, facilitation, coaching for innovation & strategy / equity-centered, inquiry-based, systems-oriented, codesigning

BIO

I am a design-based qualitative researcher, facilitator, and learning strategist with rich experience guiding leaders and developing stakeholder relationships across nonprofits, civic institutions, and learning organizations. My expertise is in designing strategic collaborations and driving innovation. I am committed to lifelong learning, understanding diverse peoples, and crafting meaningful learning experiences while centering equity, justice, and belonging.

My research includes understanding different learners' sense of belonging and identity, social innovation education and ecosystems, and exploring organizational culture. I also have deep experience teaching and facilitating for students and professionals, counseling students for college and career success, and developing programs grounded in codesign and partnership.

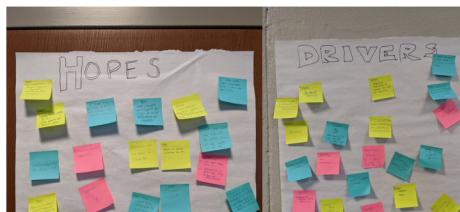
SAMPLE SERVICES & WORK

QUALITATIVE RESEARCH



- Learner Success Goals: IRB approved study incl. In-depth online interviews & coding (MaxQDA)
- Sense of Belonging, Identity, and Self-Integrity: interviews & analysis using grounded theory approach
- Phenomenological study about feedback in online learning

DESIGN FACILITATION



- Reimagining HR: coached, designed and facilitated synthesis, ideation, and live prototyping workshops
- Integrated Marketing: design thinking mindsets 1/2 day workshop
- Community facilitations: Manchester ESOL program meeting; Leadership NH education session

CULTURE AND CHANGE STRATEGY



- Shepherd new team development and strategic change initiatives
- Lead participatory engagements for mission, vision, and values; exploring shared value partnerships; developing community-based innovation projects and imagination sessions with strategic foresight